



PART TIME FACULTY NEWS BRIEF

PASADENA CITY COLLEGE FACULTY ASSOCIATION
ISSUE No. 1 - MARCH 2014

WELCOME!

This is the first issue of a regular newsletter on adjunct faculty news, concerns, and issues at Pasadena City College. Faculty contributions are welcomed.

Contributors

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Future PCCFA Meetings

April 17, 2014
11:30AM-1PM
Circadian

PCC Faculty Association
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CC-204
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NEGOTIATIONS ARE BEGINNING. WHERE DO ADJUNCTS FIT IN?

The District has presented its 2014-2015 proposals for the faculty.¹

Highlights:

- a 2% raise after 7 years with no raise
- replacement of normal closing numbers
- a paid flex day the week before the fall semester begins
- an early retirement package for long term full time faculty. but what is in the proposal for adjuncts?

WHAT THE DISTRICT WANTS TO DO FOR YOU:

- Give you two more office hours, equal to about \$120 dollars, to meet with students.
- Take half of the Sacramento mandated 4% COLA (Cost of Living Allowance) so that the district can pay the benefits of other employees.
- Keep their new calendar that eliminates winter intersession, so PCC remains out of step with Los Angeles community college's nine campuses, Glendale Community College, Santa Monica College, Mt. San Antonio College, Citrus College, and College of the Canyons.
- Make adjuncts choose: a winter intersession class at another college, or a spring class at PCC.

WHAT THE DISTRICT ALSO "WANTS TO DO FOR YOU"

- Not give you job security.
- Not give you enough time to meet with your students to increase student success.
- Not pay you for work you do outside of class.
- Not support adjuncts who have no health insurance from any source.
- Not move toward parity in pay with full time faculty teaching the same classes.

¹ Adapted by the Board of Trustees on November 6, 2013.

HOW MUCH DO ADJUNCTS CONTRIBUTE TO THE COLLEGE?

Adjuncts teach about 40% of the classes and earn about 40% of the FTES that fund the college. Each FTES is worth about \$4500 from the state. Do the math.

PERCENT OF TOTAL CLASSES TAUGHT	FTES	TOTAL FUNDING EARNED	TOTAL SALARY/BENEFITS PAID	GAIN TO COLLEGE
FULL TIME FACULTY (60%)	12683	\$57,706,740	\$37,993,073	+\$19,713,667
PART TIME FACULTY (40%)	8455	\$38,471,160	\$15,309,190	+\$23,161,970

ADJUNCTS ARE PAYING THEIR WAY AND THEN SOME.
 BUT WHAT ARE THEY GETTING IN RETURN?
 HIGHER SALARIES? NO.
 BENEFITS? NONE.
 JOB SECURITY? NOT HERE.

THE COLLEGE NEEDS TO RECOGNIZE AND REWARD THE CONTRIBUTION OF ADJUNCTS.

As negotiations proceed, adjuncts need to be able to make their presence known. Union membership means adjuncts can vote up or down on any future contract.

Join now and make your voice heard.

Please fill out the online membership form at:

<http://www.pccfacultyassociation.org/membership-information/>

Or fill out the form below and send it back to via intercampus mail to:

PCC Faculty Association
 CC-204



Pasadena City College
 1570 East Colorado Blvd., U-248
 Pasadena, CA 91106

MEMBERSHIP ENROLLMENT FORM

Membership Year

PLEASE PRINT USING UPPER CASE ONLY - USE BLACK OR BLUE INK ONLY

<input type="text"/>	<input type="text"/>	<input type="text"/>
First Name	MI	Last Name
<input type="text"/>		<input type="text"/>
Address		Apt. #
<input type="text"/>		<input type="text"/>
City	State	Zip Code
<input type="text"/>		CA <input type="text"/>
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E-Mail		
<input type="text"/>	<input type="text"/>	<input type="text"/>
Home Phone	Work Phone	
<input type="text"/>		FULL-TIME <input type="checkbox"/> PART-TIME/HOURLY <input type="checkbox"/>
Division		
<input type="text"/>	<input type="text"/>	<input type="text"/>
Association Representative Signature	Date	Member Signature
		Date